



Department
for Environment
Food & Rural Affairs



The Institute for Agriculture
and Horticulture

Certified Learning

Free course guide

2026/27



Register to access the
TIAH Learning Hub



Build skills. Stay compliant. Strengthen your business.



Unlock free, certified e-learning created specifically for farmers and growers in the UK.

Developed with farmers, growers and industry experts and funded by Defra, every course provides practical knowledge you can apply in the workplace.

Complete a course successfully and receive a downloadable certificate to recognise your achievement and provide evidence of your Continuing Professional Development (CPD).

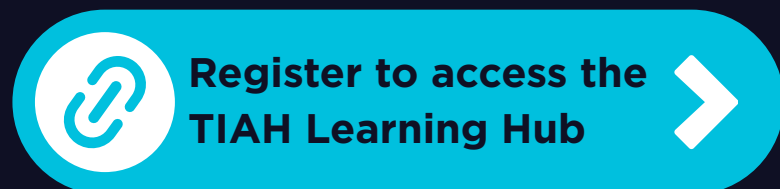
Starting a career in agriculture or horticulture?

Build essential knowledge, increase your confidence and take your first steps towards a rewarding career in the sector.

Want to develop your team?

Give your staff flexible access to training that builds capability, supports professional development and helps your business meet its responsibilities. Courses cover key areas including health and safety, biosecurity, animal health and welfare, and nutrient management.

Start learning today. Click the link below and sign up to access free courses on the TIAH Learning Hub.



Course List



Health and Safety

- Foundations in farm safety
- Farming with safety in mind
- Cultivating safety: safety update
- Working safely with livestock

Business and Leadership

- Getting started with accounting terms and farm finances
- Succession planning
- Coaching for staff retention
- A manager's guide to delivering Toolbox Talks

Nutrient management

- Nutrient management

Livestock and Animal Health and Welfare

- Animal health and welfare
- Working safely with livestock
- The basics of breeding livestock

People

- Coaching for staff retention
- Mastering recruitment
- Why inclusion matters
- Employee guide to resolving conflict with coworkers
- A manager's guide to resolving team conflict
- Being a great communicator
- Five-day challenge to improve mental health

Biosecurity

- Biosecurity

Technology

- Embracing agri-tech: from evaluation to adoption
- Information security

Fresh produce

- HACCP Level 2 for fresh produce growers

Careers

- AUC: Farming Matters
- Reimagining jobs in agriculture and horticulture (Careers)



**Register to access the
TIAH Learning Hub**



Your Learning Options



Whether you have five minutes or a few hours, you can learn at your own pace, stopping and returning whenever needed, with your progress saved automatically. Here's a quick guide to the available learning options.

Courses

Courses are complete learning experiences consisting of a single module, designed to help you build knowledge and skills in a specific topic. They may include lessons, videos, practical activities, knowledge checks, a review quiz and activities to help you put your learning into practice. Courses usually take between 30 minutes and an hour to complete and include a certificate on completion.

Learning Paths

Learning Paths bring together a series of related learning activities, modules or courses, guiding you through a topic step by step. They're designed to help you build your knowledge and skills over time, supporting areas such as health and safety, good practice, compliance, or developing your knowledge and skills in a specific area. They include a certificate on completion.

Microlearning

Microlearning is short, focused learning that helps you quickly understand a specific topic or task. Typically taking just a few minutes to complete, it is ideal when you need practical information, a quick refresher, or guidance on a particular skill.



**Register to access the
TIAH Learning Hub**



Foundations in farm safety

COURSE OVERVIEW

This Learning Path is for anyone working on a farm or horticultural production site, and is particularly suitable for farm workers and operators.

Health and safety are fundamental to successful farming. Managing risks effectively helps protect you, your family, your colleagues and the long-term viability of the business. The modules in this Learning Path build awareness of health and safety law and provide a strong foundation in core principles and practical best practice. The learning path includes interactive online activities, practical exercises to apply your learning, and a final review quiz to check your understanding.

DURATION

2 hours 25 minutes



MODULES

1. The importance of farm safety
2. The risks in farming and the risk assessment process (for farm workers)
3. Roles, responsibilities, and reporting incidents
4. Reducing farm worker health risks
5. Farm safety review quiz (for farm workers)



**Register to access the
TIAH Learning Hub**



Farming with safety in mind

COURSE OVERVIEW

This Learning Path is designed for anyone working on a farm or horticultural production site, particularly farm workers and operators.

It covers four of the five leading causes of injury and fatality in agriculture and horticulture, helping you develop the practical knowledge and skills to work safely and reduce risk.

The course builds on the Foundations in Farm Safety Learning path, strengthening your understanding and supporting safer everyday working practices.

DURATION

2 hours



MODULES

1. Farm vehicle safety
2. Staying safe when working with machinery
3. Working safely at height
4. Avoiding dangerous impacts

Note: All of the above modules can also be taken as separate individual courses



Register to access the
TIAH Learning Hub



Cultivating safety: safety update

COURSE OVERVIEW

This health and safety update is an ideal refresher course for those who have completed the 'Foundations in farm safety' and 'Farming with safety in mind' Learning Paths.

Through real-life case studies, this course will help build your knowledge of farm safety by examining the leading causes of fatal incidents and how to prevent them. You'll learn to manage risks in everyday farm situations and understand effective control measures.



MODULES

1. Cultivating safety: safety update

DURATION

1 hour 5 minutes



Register to access the
TIAH Learning Hub



Working safely with livestock

COURSE OVERVIEW

Working safely with livestock starts with understanding both the risks and the animals you work with. In this course, you'll explore livestock behaviour, zoonotic diseases, practical risk assessment and safe handling techniques that help reduce risk, improve animal welfare and create a safer working environment.

Whether you're new to farming or looking to build your confidence, this course provides the essential knowledge and practical skills to handle livestock safely and effectively.

DURATION

1 hour 20 minutes



MODULES

1. Reducing risks when working with livestock
2. Safe livestock handling



Register to access the
TIAH Learning Hub



Animal health and welfare

COURSE OVERVIEW

This Learning Path focuses on improving animal health and welfare through effective stockmanship.

You'll build your understanding of key health and welfare issues, relevant legislation, and the Five Welfare Needs that underpin compliance with legal requirements and industry codes of practice.

It includes interactive activities, practical exercises to apply your learning, and a review quiz to check your understanding.

DURATION

2 hours



MODULES

1. Animal health and welfare
2. The five welfare needs of animals
3. Animal health and welfare review quiz



Register to access the
TIAH Learning Hub



The basics of breeding livestock



COURSE OVERVIEW

This course is designed for farm operators, new entrants and anyone wanting to understand the fundamentals of livestock breeding and farm productivity. It focuses on the breeding of beef and dairy cattle, sheep and pigs, covering the key principles needed to support healthy, productive livestock.

It includes interactive activities, practical exercises to apply your learning, and a review quiz to check your understanding.



MODULES

1. The basics of breeding livestock

DURATION

1 hour



Register to access the
TIAH Learning Hub



Biosecurity

COURSE OVERVIEW

In this Learning Path, you'll learn about the organisms that harm plants and animals, how pests and diseases spread, and the practical biosecurity measures that help prevent and control outbreaks. You'll also gain an understanding of your legal responsibilities, including when and how to report notifiable pests and diseases that could have widespread impacts.

This Learning Path includes interactive activities, practical exercises to apply your learning, and a review quiz.

DURATION

1 hour 15 minutes



MODULES

1. Biosecurity
2. Biosecurity review quiz



Register to access the
TIAH Learning Hub



HACCP Level 2 for fresh produce growers

COURSE OVERVIEW

In this Learning Path, mapped to Level 2, you'll delve into the fundamental principles and practices of HACCP (Hazard Analysis and Critical Control Points), explore different types of food contamination and fresh produce fraud and discover how to develop and implement effective HACCP plans.



MODULES

1. HACCP for fresh produce growers
2. Hazards relating to food safety
3. Malicious contamination, fraud and HACCP plans

DURATION

1 hour 25 minutes



Register to access the
TIAH Learning Hub



Getting started with accounting terms and farm finances



COURSE OVERVIEW

Understanding key accounting terms and farm finances is a crucial skill for effective business management. It enables farmers and growers to make informed decisions about investments, expenses, and resource allocation, ensuring the financial health of their operations.

The interactive module makes learning key accounting terms simple and includes practice activities to develop your skills.



MODULES

1. Getting started with accounting terms and farm finances

DURATION

1 hour 10 minutes



Register to access the
TIAH Learning Hub



Succession planning

COURSE OVERVIEW

Succession planning is essential for farmers and growers to secure the future of the business.

This Learning Path will help you understand the succession planning process, start meaningful conversations with family and business partners, manage change with confidence and develop a practical plan for the future. Through expert guidance, real-life case studies, practical tools and useful resources, you'll gain the knowledge and confidence to create a successful transition that protects your business for generations to come.

DURATION

1 hour 25 minutes



MODULES

1. Succession planning (part 1)
2. Succession planning (part 2)



**Register to access the
TIAH Learning Hub**



Coaching for staff retention

COURSE OVERVIEW

Expectations of farm employees have changed. Many now value opportunities for development, feeling valued, a sense of belonging, and being part of a supportive team. They want to be treated with respect, listened to, and to work in an environment where wellbeing is taken seriously. Coaching can help meet these expectations.

This Learning Path is particularly suitable for farm managers, owners and supervisors.

You'll develop essential coaching skills that can support improved productivity and staff retention.

DURATION

3 hours 15 minutes



MODULES

1. An introduction to workplace coaching and its benefits
2. The building blocks of coaching: the GROW model
3. The building blocks of coaching: active listening, questions and feedback
4. Coaching to overcome limiting beliefs
5. Everyday coaching and mentoring for farmers and growers



**Register to access the
TIAH Learning Hub**



A manager's guide to delivering Toolbox Talks



COURSE OVERVIEW

Toolbox Talks are a simple and effective way to share important information, build skills and encourage discussion within your team.

Designed for farm managers and supervisors, this short course will show you how to plan, deliver and follow up an engaging Toolbox Talk. You'll also explore the benefits that Toolbox Talks can bring to your team and business, and access ready-to-use TIAH Toolbox Talks to help you get started.

26 ready-to-use downloadable Toolbox Talks are included in this module.

DURATION

10 minutes



MODULES

1. A manager's guide to delivering Toolbox Talks



Register to access the
TIAH Learning Hub



Mastering recruitment

COURSE OVERVIEW

In this course, you'll explore six important stages of the recruitment process. Along the way, you'll find practical activities, resources, and downloadable templates. By the end, you'll have a complete, end-to-end recruitment process ready to implement.



MODULES

1. Grow your team: mastering recruitment

DURATION

1 hour 10 minutes



Register to access the
TIAH Learning Hub



Why inclusion matters

COURSE OVERVIEW

In this Learning Path, you'll gain an understanding of the benefits of diversity and inclusion, become aware of unconscious biases, find out about being an ally for promoting diversity, develop skills to help you be more inclusive, and discover practical steps and insights to help make your workplace a welcoming and thriving environment for everyone.

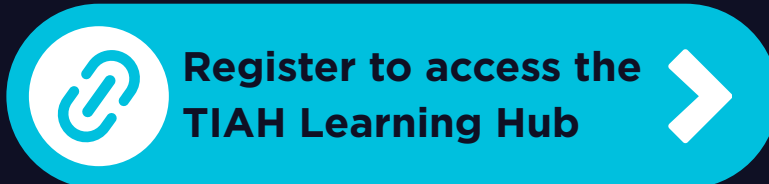


MODULES

1. How inclusive do you think you are quiz
2. Inclusion matters (part 1)
3. Inclusion matters (part 2)
4. How inclusive is your thinking now quiz

DURATION

1 hour 40 minutes



Employee guide to resolving conflict with co-workers



COURSE OVERVIEW

You'd love to always get along with your co-workers. But the reality is that disagreements can sometimes happen when people with different personalities, opinions, and values come together.

This course guides you on working through conflict to achieve positive outcomes. You'll discover why workplace conflict can actually be a good thing, how to have a difficult conversation, and how to seek help when progress is at a standstill, or you're dealing with an abusive coworker.



MODULES

1. Employee guide to resolving conflict with co-workers

DURATION

1 hour 10 minutes



Register to access the
TIAH Learning Hub



A manager's guide to resolving team conflict

COURSE OVERVIEW

As a manager, you need to monitor potential conflicts between employees and help them resolve issues effectively. Otherwise, your team's morale, productivity, and communication may take a hit.

You'll learn why conflict happens, common ways people react to conflict, and how to turn workplace disagreements into opportunities for constructive dialogue, change, and new understanding.



MODULES

1. A manager's guide to resolving team conflict

DURATION

1 hour 10 minutes



Register to access the
TIAH Learning Hub



Being a great communicator

COURSE OVERVIEW

It's rare to see a job description without these words: 'Must have excellent communication skills.' But have you ever found yourself wondering what that means or how to demonstrate you're a good communicator?

In this course, you'll explore the communication process, the qualities of an effective communicator, and how to use three types of communication effectively. You'll also learn the importance of active listening, how to choose the most appropriate way to deliver your message, and how to overcome common barriers to understanding.

DURATION

1 hour 10 minutes



MODULES

1. Being a great communicator



Register to access the
TIAH Learning Hub



Five-day challenge to improve mental health



COURSE OVERVIEW

In just 5–10 minutes a day, this five-day challenge helps farmers and growers build simple habits to support mental wellbeing, focus and resilience. Through short, practical sessions, you'll learn how to steady a busy mind, reframe negative thoughts, build positive momentum, look after your body and mind, and create healthier boundaries between work and life.

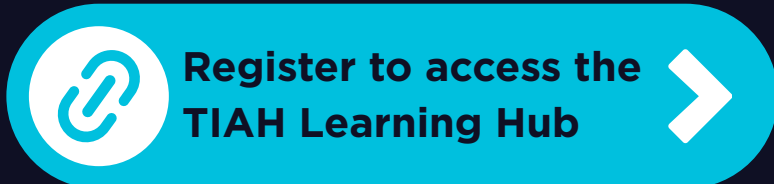


MODULES

1. Five-day challenge to improve mental health

DURATION

5-10 minutes a day for five days



Embracing agri-tech: from evaluation to adoption



COURSE OVERVIEW

In this introductory Learning Path, created in partnership with the UK Agri-tech Centre, you'll explore how agri-tech can enhance productivity, sustainability and efficiency.

You'll learn how to evaluate, select and implement the right solutions, manage risks, and calculate and measure return on investment (ROI), equipping you with the tools to adopt technology more confidently and effectively.

DURATION

1 hour 35 minutes



MODULES

1. Introduction to agri-tech
2. Boosting farm efficiency: how agri-tech could improve your farm operations
3. Shortlisting the right agri-tech solutions
4. A practical guide to integrating and implementing digital agri-tech
5. Overcoming challenges and mitigating risks
6. Measuring and maximising return on investment (ROI)



Register to access the
TIAH Learning Hub



Nutrient management



COURSE OVERVIEW

This Learning Path provides a comprehensive understanding of nutrient management, focusing on the principles and importance of managing soil and plant nutrients for sustainable and productive farming. You'll consider environmental concerns and learn how to determine appropriate fertiliser application rates and ensure compliance with relevant regulations.

This course also serves as a good foundation for anyone considering becoming a FACT Qualified Assessor (specialists qualified in nutrient and fertiliser management).

DURATION

2 hours 50 minutes



MODULES

1. Introduction to nutrient management
2. Plant nutrients, soils and balance
3. Fertilisers, manures and organic wastes
4. Introduction to fertiliser recommendations
5. The law and nutrient management
6. Nutrient management plans
7. Nutrient management review quiz



**Register to access the
TIAH Learning Hub**



Information security



COURSE OVERVIEW

This Learning Path will help you understand information security, recognise common cyber threats and take practical steps to protect yourself and your organisation.

Across two parts, you'll explore cyber-attacks, malware, network vulnerabilities, public Wi-Fi, physical security, handling sensitive information and reporting potential risks or incidents.

The Learning Path includes interactive activities, workplace exercises and a final review quiz.

DURATION

1 hour 30 minutes



MODULES

1. Information security (part 1)
2. Information security (part 2)
3. Information security review quiz



**Register to access the
TIAH Learning Hub**



AUC: Farming Matters

COURSE OVERVIEW

Agriculture today is about far more than producing food – it's about tackling global challenges, protecting the environment, and driving innovation.

In this introductory Learning Path produced in collaboration with the Agricultural Universities Council (AUC), you'll briefly explore how farming supports food security and rural economies, how sustainable practices restore ecosystems, and how technologies like drones, sensors, and AI are transforming the future of food production – with a role for everyone in the sector!

This Learning Path is particularly suitable for students and those exploring a career in agriculture or horticulture.

DURATION

1 hour 30 minutes



MODULES

1. AUC: Agriculture matters - a lot!
2. AUC: Integrating agriculture and the environment
3. AUC: Technology and innovation in agriculture / precision agriculture
4. AUC: Healthy soils for sustainable agriculture
5. AUC: Nutrition and health
6. AUC: An outline of agricultural policy



Register to access the
TIAH Learning Hub



Reimagining jobs in agriculture and horticulture



COURSE OVERVIEW

This interactive short course is designed for career professionals, those supporting people into employment, and anyone interested in exploring careers in agriculture and horticulture. Through an engaging myth-busting quiz, you'll challenge common misconceptions about the sector while discovering a range of resources, video case studies and links to further information to support career exploration.



MODULES

1. Reimagining jobs in agriculture and horticulture

DURATION

35 minutes



Register to access the
TIAH Learning Hub





tiah.org